

Code of Conduct

The mission of the Youth Ministry of Our Lady of the Snows Parish is to establish a foundation for building Catholic character, morals, values and behaviors in young people ages 12 to 18. Our goal is to enable young people to understand and recognize who Jesus is and what it is to be a disciple. This is achieved by using creative and innovative methods to excite, inspire, capture and ignite young people for Jesus.

Our Lady of the Snows Youth Ministry is a youth-serving, community-based organization dedicated to providing religious education in a fun and safe environment. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. *The activities outlined below are strictly prohibited for any Our Lady of the Snows event, whether it is on property or hosted elsewhere.* Any participant or staff member who violates this Code is subject to discipline, up to and including removal from the program.

- Abusive language towards a staff member, volunteer or another participant.
- Possession or use of alcoholic beverages or illegal drugs on Our Lady of the Snows property or reporting to the program while under the influence of drugs or alcohol or while representing Our Lady of the Snows
- Possessing dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items on OLS property.
- Disrespectful or rudeness behavior to a fellow participant, staff member or volunteer.
- Verbal, physical or visual harassment of another participant, staff member or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow Our Lady of the Snows policy or procedures.
- Bullying or taking unfair advantage of any participant.
- Failing to cooperate with an adult supervisor/leader/mentor.
- Refraining from negative social media towards the church, youth leaders, volunteers, mentors and or participants.

I have read and I understand the Our Lady of the Snows Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Parent Print / Signature _____

Teen Print / Signature _____

Date _____

